



*--waste nothing--*

## **Board Member Agreement**

Nebraska Recycling Council is a Nebraska 501(c)(3) nonprofit organization whose mission is to maximize the economic and environmental benefits of resource recovery in Nebraska. Our vision is a healthy Nebraska in which all materials are reserved for their highest and best use and landfills are the last resort. We are informed by Nebraska Recycling Council's "Guiding Principles" and "Areas of Advocacy" documents approved and adopted by the Board of Directors.

Nebraska Recycling Council supports solid waste management and resource recovery in communities, builds capacity in the recycling industry, and advocates for best practices and policies. We aim to build a statewide system of community and regional networks that collaborate with one another to increase capacity and leverage the economic benefits of sustainable materials management.

To achieve our mission and goals, we rely on the leadership, insight, and support of our Board of Directors, a visionary group of active leaders. More than anything else, they make our work possible. This Board Member Agreement details the role of individual directors, and the responsibilities associated with serving in this capacity.

I, \_\_\_\_\_ understand that as a member of the Board of Directors of Nebraska Recycling Council, I have a legal and moral responsibility to ensure that the organization does the best work possible in pursuit of its goals. I am fully committed and dedicated to the purpose and the mission of the organization, and I will act responsibly and prudently as its steward.

I understand that my duties and responsibilities include the following:

1. Having successfully completed a three-month trial period, I will serve a two-year board term to the best of my ability. I understand that I may be offered subsequent two-year terms.
2. I accept the bylaws and understand that I am responsible for the health and well-being of the organization.
3. I know my legal responsibilities for the organization and those of my fellow board members. I am responsible for awareness and oversight of the implementation of policies and programs.
4. I will help develop and oversee the strategy, goals and good governance of Nebraska Recycling Council.
5. I understand that I am fiscally responsible, along with other board members for this organization. I will be responsible for understanding our budget, take an active part in reviewing, approving, and monitoring financial statements, and participate in fundraising efforts to ensure budget goals are met.
6. I understand that the Nebraska Recycling Council relies on financial gifts to make the organization successful. I will actively raise as much money as I can for the Nebraska Recycling Council in whatever ways are best suited for me. This may include individual, corporate, or foundation solicitation, producing and promoting special events, developing fundraising materials, writing mail appeals, and the like.

7. I will facilitate at least three introductions per year to potential financial supporters.
8. As a board member, I will provide an annual financial gift to the organization. I understand that 100% board participation in fundraising campaigns is crucial to our ability to raise money externally, and that as a Board Member, Nebraska Recycling Council should be one of my top philanthropic priorities.
9. I will act in the best interests of the organization, and excuse myself from discussions and votes where I have a conflict of interest, according to NRC's Conflict of Interest Policy.
10. I will abide by the Code of Conduct/Ethics Policy adopted by the NRC Board of Directors.
11. I will abide by NRC's Attendance Policy for board and committee meetings and be available for additional activities as requested.
12. I commit to an average of five hours per month of my time to Nebraska Recycling Council.
13. I will actively promote Nebraska Recycling Council and encourage and support its staff.
14. I will always attempt to respond promptly to staff and board communication.
15. If I am not able to meet my obligations as a board member, I will offer my resignation.

In turn, the Nebraska Recycling Council will be responsible to me in the following ways:

1. I will be sent, without request, monthly financial reports and an update of organizational activities that allow me to meet the "prudent person" section of the law.
2. Opportunities will be offered to me to discuss with staff and the board president the organization's programs, goals, activities, and status. Additionally, I can request such opportunities.
3. Board members and staff will respond in a straightforward fashion to questions that I feel are necessary to carry out my fiscal, legal, and moral responsibilities to the Nebraska Recycling Council. Fellow board members and staff will work in good faith with me toward achievement of our goals.
4. If the organization does not fulfill its commitments to me, I can call on the Board President and/or staff to discuss these responsibilities and any concerns I may have.

In signing this document, I understand that no quotas are being set, that no rigid standards of measurement and achievement are being formed. Every board member is making a statement of faith about every other board member. We trust each other to carry out the above agreements to the best of our ability.

Signed \_\_\_\_\_

\_\_\_\_\_ Date

Printed Name \_\_\_\_\_

Board Member

Signed \_\_\_\_\_

\_\_\_\_\_ Date

Printed Name \_\_\_\_\_

Board President